



## YOUR PCS BENEFIT WEEKLY UPDATE - December 9, 2022



### **BENEFIT NEWS**

#### **Flexible Spending Account (FSA) Deadline**

Employees enrolled in an FSA have until December 31<sup>st</sup> to utilize their funds for the 2022 year. You will have until March 31, 2023, to submit a manual receipt for 2022 services. After December 31<sup>st</sup>, your FSA debit card should only be used for 2023 medical, prescription, dental and vision services. Balances left over will be forfeited and used to offset the expenses of the plan. Visit our [Flexible Spending webpage](#) for a claim form, information on eligible expenses, and answers to frequently asked questions.

#### **Payroll Deductions**

Newly elected coverage and plan changes will be effective 01/01/2023. As a reminder, 2023 employee insurance deductions began with the first paycheck in December.

FSA and MetLaw Legal deductions for 2023 will begin with the first payroll in January.

#### **What is a 1095-C Form?**

Put simply, it is your proof of insurance for the IRS. Pinellas County Schools is required to send an annual tax statement Form 1095-C to all employees offered medical insurance in 2022. While this form may assist in preparing a return, it is not required to file a return. If you consent to receive this form electronically, you will be able to view and print this form on the 1095-C section of Employee Self-Service earlier than if you get a paper copy. Employees who do not consent to receive this form electronically, will receive a printed form delivered to their work location by January 31<sup>st</sup>. To consent to the electronic delivery of your 1095C form, log into Employee Self-Service.



## **WELLNESS NEWS**

### **Check Your 2022 Preventative Points on Limeade**

The Limeade program runs through February 13, 2023. However, all preventative exams must be completed in 2022 to earn credits towards this program year. Any exams done in 2023 will count towards the following program year. Please check your points to make sure they have been tracked. If you are completed any automatically tracked exams (annual physical, well-woman exam, mammogram, and colonoscopy) and do not see your points within 60 days or by 12/31/2022, you *must* send an email to [hillca@pcsb.org](mailto:hillca@pcsb.org) or [pcs.oconnellj@pcsb.org](mailto:pcs.oconnellj@pcsb.org) to report the missing exams. Use [these directions](#) to check your point history. All other preventative exams will be self-submitted. Use [these directions](#) to learn how to self-submit the additional exams.

For more information about Limeade, please visit [pcsb.org/limeade](http://pcsb.org/limeade).



### **Employee Discounts**

Main employee discount page

### **FREE USF Basketball Tickets**

Redeem **two free** tickets to any and all USF Women's and Men's Basketball games for the month of December!

### **Concerts & Events**

#### **Discounts**

Concerts and other event discounts through Amalie Arena and Yuengling Center

### **PerkSpot**

Travel, theme park tickets, entertainment & local offers  
Company Code: PCSB

### **Tickets at Work**

Special offers like discounts on theme park tickets and much more!  
Company Code: PCSB

